



# THE BASESHEET

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VOLUME 14, NUMBER 2 | SECOND QUARTER, 2013

## GREETINGS FELLOW ARCA MEMBERS:

*We are just finishing our yearly membership and sponsorship renewal campaign and I am happy to report that we should make our goal. We still have a couple weeks remaining for those that still need to forward their renewal checks. The AZ Legislature is in session and we are lobbying several construction related bills on your behalf. A synopsis can be found on Page 6.*

*It is with regret that I need to inform you that Jennifer McQueen resigned from the Executive Committee last month. Due to ongoing family matters Jen voluntarily made her license inactive and Dalmatian Roofing has ceased operations. Jen has been been a key contributor to the bowling and convention committees and served as ARCA's President in 2010 and 2011. We thank her for her years of dedication and we will miss the passion and enthusiasm she always brought to every activity she undertook. At my request, Martin Headlee from Headlee Roofing's Tucson location, has agreed to serve out the remainder of her term as Immediate Past President. Martin was President in 2007 & 2008.*

*Generally speaking I am hearing that there seems to be a bit more activity -- calls, bid walks and requests for inspections or repair service--than we have experienced in the last couple years. Most of the contractors are busy and in a position to grow their workforce if the skilled workers were there. As you are all aware there doesn't seem to be a lot of talent out there that is not already employed. As an association and as an industry we are we are going to collectively have to address what we do to turn this situation around. The next ARCA Board meeting is on May 8th and I have asked that this issue be placed on the agenda to stimulate a discussion and a plan of action.*

*I am not a shooter but I attended the recent sporting clays event at Ben Avery. While there was a great deal of camaraderie I was very impressed with the competitive nature of the event. Chairman Ron Brown and his committee really know how to put on a quality event and I highly recommend participating for everyone from a novice to an experienced shooter at the convention tournaments in October.*

*The charity bowling committees are seeking sponsors, selling lanes and raffle tickets for the tournaments which benefit the New Pathways for Youth ( formerly Youth at Risk ) and Youth on Their Own service organizations. Both agencies provide services to runaway and homeless youth and the ARCA events have raised over half a million dollars since its inception. Our longstanding partnerships with both organizations is something we all can be proud of.*

*Sincerely,*

*Sal Flores*  
Sal Flores, President  
Arizona Roofing Contractors Association



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## TRAINING NEW WORKERS CRITICAL TO PREVENTING FATAL FALLS

SCF Arizona, Your Work Comp Specialist | Provided by Tod Dennis, Association Coordinator

New construction workers, as well as experienced hands, should be aware of the hazards of falls from heights. Falls are the leading cause of deaths in construction. In 2010, 264 workers died from falls, according to the Occupational Safety and Hazard Administration (OSHA). Falls annually account for one of every three construction-related deaths, OSHA reports.

Arizona employers should make sure all their employees, especially those who are new to working on scaffolds, ladders and roofs, are trained in the proper set-up and safe equipment use. OSHA recommends three major areas on which to focus employee training:

### Scaffolds

- When setting up, fully plank scaffolds, complete guardrails, ensure footing stability and make certain the temporary structure is plumb and level
- Check for proper access to the scaffolds
- A competent employee must inspect scaffolds before workers use them
- Do not climb over cross braces or stand on guardrails
- Do not use a ladder atop a scaffold

### Roof safety

- Train employees to recognize and avoid fall hazards on a roof and to use fall prevention equipment properly
- Check fall prevention harness for proper fit and to ensure it is not defective when using PFAS
- Always stay connected or tied off
- Make sure all harness anchor points are safe
- Protect all holes, openings and skylights
- Do not sit or walk on skylights or other openings

### Ladder use

- Place ladder on level footing
- Maintain three points of contact
- Always face the ladder
- Secure ladder by locking the metal braces at the center of the ladder
- Don't overreach while on a ladder
- Don't walk on a ladder

Among the most vulnerable workers are those with limited English proficiency, as it is critical these employees understand workplace safety communication. OSHA offers employers bilingual training materials and other free online resources at its "Plan. Provide. Train." pages dedicated to preventing falls.

SCF Arizona also offers a free Ladder Safety video through its SafetyNet video library, plus free safety materials that cover scaffold work tips, construction hazards and ladder safety.

Employers will find informative workplace safety articles, HR advice and workers' compensation insurance information at SCF's blog, [SafeAtWorkAZ.com](http://SafeAtWorkAZ.com). 

If you would like more information on workplace safety please contact your Association Coordinator Tod Dennis.

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## Roof and Wall Thermal Design Guide Building Envelope

By Dave Coultrap

In an effort to provide assistance for the building designer, and contractor, concerned building envelope organizations including the Polyisocyanurate Insulation Manufacturers Association and the Center for Environmental Innovation in Roofing have developed this guide to the prescriptive wall and roof energy requirements of the 2012 I-Codes. Specifically, the guide provides information regarding the prescriptive thermal value tables in the 2012 IECC (Tables C402.2 and C402.1.2) and the references to these tables in the 2012 IgCC (Section 606.1.1) and translates this information into simple and straightforward roof and wall R-value tables covering the most common forms of commercial opaque roof and wall construction. In addition, the guide provides information regarding the prescriptive thermal value tables in the most recent ASHRAE standards (ASHRAE 90.1-2010 and ASHRAE 189.1-2009) which are recognized as alternative prescriptive paths by the IECC and IgCC, respectively. Follow this link to download the design code:

[http://c.ymcdn.com/sites/www.polyiso.org/resource/resmgr/latest\\_news/icodeguide2012\\_snglpgs.pdf](http://c.ymcdn.com/sites/www.polyiso.org/resource/resmgr/latest_news/icodeguide2012_snglpgs.pdf)

## Protect Your License

This is a reminder to check and make sure the ROC has your correct email address and mailing address. Without your correct contact information, the ROC will be unable to notify you of complaints and, after failed attempts to notify you, branded as 'unresolved'. This would negatively impact your license status without you knowing. To make sure the ROC has your correct addresses, visit [www.azroc.gov](http://www.azroc.gov).



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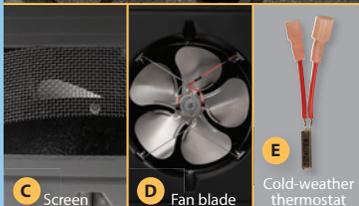
**B** High-performance housing molded with UV-stabilized ABS color-dyed plastic to prevent damage from sunlight and provide stability. May be painted to match roof color.

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**C** Screen 1/8" heavy-gauge stainless steel screen provides protection from insects and animals without impeding airflow.

**D** Fan blade 12"-diameter one-piece aluminum 5-blade fan operates with no harmonic noise.

**E** Optional cold-weather thermostat automatically disengages the fan when the temperature falls below 50°F. This is particularly useful in regions that experience a significant amount of cold dry air.



Mount	Color	Model #
Surface	Black	31001286
Surface	Brown	31001287
Surface	Weathered Wood	31001288
Curb	Black	31001281
Curb	Brown	31001282
Remote	Black	31001284
Remote	Brown	31001285
Gable	Black	31001283
Thermostat	N/A	31001280

All housing material is UV-enhanced ABS plastic and may be painted to match roof color. All models available with optional cold-weather thermostat.

\*1,600 sq. ft. based on 3/12 roof slope with open attic space. For larger areas, multiple ventilators will be necessary. The number of ventilators required will vary depending on roof slope, attic configuration and sq. ft. of open air inlets. For the ventilation requirements of your building, please contact an architect or building professional.

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# Legislative Update



## State of Arizona:

It has not been getting a lot of press but legislative activity has slowed to a virtual halt. Governor Brewer has mandated action on the proposed expansion of AHCCCS under Obama Care and overhauling the transaction privilege tax system. The Governor has threatened vetoes on anything else prior to receiving those desired pieces of legislation and there is no acceptable version of either bill that can obtain the necessary votes for passage at this time.

ARCA is in support of revamping the privilege tax (HB 2111) and going to a point of sale methodology only if it simplifies the administrative burden for the roofing contractor. Currently contractors must pay a filing fee in each jurisdiction / municipality they purchase materials in. On top of the filing fees and audits by numerous entities there is also the burden of tabulating the tax correctly. The proposed centralized system will only be acceptable if there are no exceptions to the rule. ARCA is currently monitoring the bill to ensure that no additional paperwork burdens are added to an already cumbersome system.

Indemnity / proportional liability has been a long standing ARCA legislative agenda issue and we are in favor of SB 1231 which limits liability on Public buildings only. California recently enabled legislation that mirrors this language for both private and public contracts and this bill is a step in the right direction

## Federal:

### Immigration Reform

A bipartisan group of senators is expected to release a comprehensive immigration reform bill any day now, which is expected to be the starting point of the immigration debate. This bill will include enhanced employer enforcement provisions; increased border security; a path to legal status for qualifying illegal immigrants now working in the U.S.; and a new temporary worker program designed to provide a legal avenue for businesses to obtain lesser-skilled foreign workers when domestic workers cannot be found to fill job openings. It appears the bill will contain a small number of visas for the overall program and, in addition, will restrict the number of visas for the entire construction industry to a maximum of only 15,000 per year. NRCA and other construction groups have sent a statement to the senators protesting the small number of visas allocated to the construction industry.

### Tax Reform

Lawmakers outlined fundamental principles for reform, including closing special-interest loopholes to provide revenue to lower tax rates without increasing the deficit; lowering the corporate tax rate to make U.S.

companies more globally competitive; and ensuring that small businesses have a competitive and fair tax code like their larger counterparts. NRCA issued a statement for this hearing and is drafting comments to submit to the committees that will stress the need for lower, pro-growth tax rates and depreciation reform for commercial roofs.

### Work Force Training Legislation

On March 15, the House of Representatives passed H.R. 803, the Supporting Knowledge and Investing in Lifelong Skills Act (SKILLS Act), by a vote of 215-202. This legislation consolidates and reforms federal worker training programs and provides a more dynamic, effective and accountable work force development system. The SKILLS Act creates a flexible Workforce Investment Fund to serve as a single source of support for workers, employers and job seekers. It also would eliminate and streamline 35 ineffective and duplicative federal job training programs, including 27 identified in a 2011 report by the Government Accountability Office. In addition, it will give state and local governments more flexibility to consolidate employment and training programs and services at the state level to improve administrative efficiency, eliminate waste and improve support for workers. However, the outlook for this legislation in the Senate is uncertain at best.

### President's Budget Proposal

President Obama unveiled his fiscal year 2014 budget proposal, several weeks after the House and Senate passed their respective budget resolutions. The president's proposal lays out the government's \$3.77 trillion spending plan and includes new investments in infrastructure and education and tax increases for high earners. Most notably, the proposal calls for significant reforms aimed at reducing the cost of Social Security and Medicare, which most Democrats strongly have resisted. The proposal includes \$1.8 trillion in new taxes and institutes new savings mechanisms, of which \$1.2 trillion would be used to replace the sequester that took effect in March. The proposal also includes new spending, including \$50 billion for infrastructure projects, \$1 billion for new manufacturing institutes and \$8 billion for community college worker training programs. With the inclusion of tax increases and significant reforms to Social Security and Medicare, the president is attempting to position the budget proposal as a potential compromise between the widely divergent House and Senate budget resolutions passed by each chamber last month. 🏠

# ACCLIMATIZING STRATEGY HELPS PREVENT HEAT ILLNESSES IN WORKERS

By SCF Arizona

Most Arizonans know the oncoming summer heat signals a restriction in the amount of time they spend outdoors, but those who regularly work outdoors will need to be used to the heat as it rises throughout the day.

Among laborers who might face Arizona's withering heat are construction and agricultural workers, baggage handlers, electrical power transmission and control workers, and landscaping or yard maintenance workers. Others who work in direct sunlight, perform strenuous work or who wear heavy protective clothing may also face the dangers of heat-induced illness.

Employers may want to create and implement a worker acclimatizing plan so employees will be able to weather triple digits without succumbing to heat illnesses.

According to the Occupational Safety and Health Administration (OSHA), it usually takes five to seven days for humans to adjust to higher temperatures. During this smaller time frame the body's responses to a hot environment -- body temperature, pulse rate, sweat rate and general discomfort - all will increase. However, OSHA says it will take weeks for a body to fully acclimatize.

To ensure workers are fully acclimatized to heat, OSHA suggests employers begin with 50 percent of the normal workload and time spent in the hot environment, gradually building up exposure and workload to 100 percent by the fifth day. Further, OSHA says new workers and those returning from vacations should repeat the five-day minimum adjustment period. Employers also may be aware of how workers who have been out sick react to the heat.

Knowing the signs of heat illness can protect workers from suffering symptoms that quickly can lead to death. Additionally, those workers with health conditions such as diabetes, kidney and heart problems or pregnancy can put them at greater risk of heat-related illness.

Sudden heat waves pose health risks for all workers, so employers should be ready to implement a plan that

would protect their employees from exposure to high temperatures. Keeping an eye on the heat index can help employers determine how much time and workload employees should undertake on a hot day. The heat index provides a single value that takes both temperature and humidity into account.

The combination of heat and humidity can be extremely stressful. According to OSHA, the higher the heat index, the hotter the weather feels, because sweat doesn't evaporate and cool the skin. Using the index is a better measure than air temperature alone for estimating risk to workers, a tool that employers might find useful as the monsoon drives Arizona temps upward.

In a recent MedlinePlus online news article featuring research published in the scientific journal Nature Climate Change, tests showed that in the last few decades climate change "has already prompted global working capacity to drop, on average, to 90 percent during the peak summer season." As Arizona employers ready their workforces for triple digits, they may want to take advantage of the free checklists and tools available on the Web to create a summer strategy to protect workers. For more on how to create an effective plan for the summer, OSHA provides information in its campaign to prevent heat illness in outdoor workers. SCF Arizona also offers a free work safety training video, Heat Stress, which teaches viewers the signs of heat illness and the risks of working in summer heat, as well as free printed safety materials for employers to distribute to their workers. Employers will find informative workplace safety articles, HR advice and workers' compensation insurance information at SCF's blog, [SafeAtWorkAZ.com](http://SafeAtWorkAZ.com). 

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# ARCA/ARIF Seventh Annual Spring Sporting Clays Tournament

On April 5th, the Arizona Roofing Industry Foundation (ARIF), ARCA's non-profit affiliate for carrying out charitable activities, hosted its Seventh Annual Spring Sporting Clays Tournament. With over 100 shooters, this year's event was the best attended in ARCA sporting clay history. In addition, this event drew in more female participants than any other year (and one of them took second place in Flight A).

Participants competed for cash awards and other prizes in three flights. Over \$7,000 was raised for the ARIF scholarship fund which awards secondary education funding to dependents of ARCA roofing members. (See Page 19 for scholarship application.)

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- Stewart Building & Roofing Supply
- Tamko Building Products
- Western Colloid

**Flight A**

1st	Alan Lundberg	89
2nd	Kim Lauderdale	89
3rd	Zach Lundberg	87

**Flight B**

1st	Larry Popovich	69
2nd	Bob Brown	69
3rd	Dave Metz	69

**Flight C**

1st	Chuck Crim	61
2nd	Jimmy Scarborough	61
3rd	Greg Nealy	60



# ARCA Members Pitch in to Help Elderly Victim of Roofing Scam



Last month, ARCA Members came to the aid of an elderly woman who fell victim to a roofing scam.

Mary Hartnett is an 88-year-old Phoenix resident who did her due diligence selecting a roofing contractor, but she still got scammed because the con-man was pretending to be somebody else.

It was three years ago when her garage and dining room started to leak. She chose a contractor to replace the roof, but she made sure to do her research before paying him.

“I called the Registrar of Contractors to see if he was registered and if he had a license and if he had any complaints,” Hartnett said.

Once she received word from the ROC that he had a current license and no complaints, she paid him \$10,000 to do the replacement. Just one year after the job was completed, the roof began to leak again.

A friend took a look at the new roof.

“He said, ‘My gosh, Mary. That’s a terrible roofing job.’ He could lift the whole roof up on the garage area,” Hartnett said.

It turns out she had hired an imposter. The con-man stole and had been using the license of a legitimate roofer

who shared the same name.

Mary contacted ARCA and explained her situation, looking for advice on what action could be taken from here.

That’s when generous ARCA Members stepped up and joined forces to give Mary the roof she paid for, at no further cost.

“I’ve thanked them, every one of them, and I sure appreciate it, and it was just a fantastic job they did,” Hartnett said.

A very big thank-you goes out to the following members for their time, efforts, materials, and generous spirits:

**Jerry Brown, WRECORP**

**Chuck Chapman, Tecta America**

**Andy Clarke, Classic Roofing**

**Rick Cornish, Freelite Skylights**

**Sal Flores, Inca Roofing**

**Rhonda LaNue, Lyons Roofing**

**Aron Winter, Pro-tech Products**

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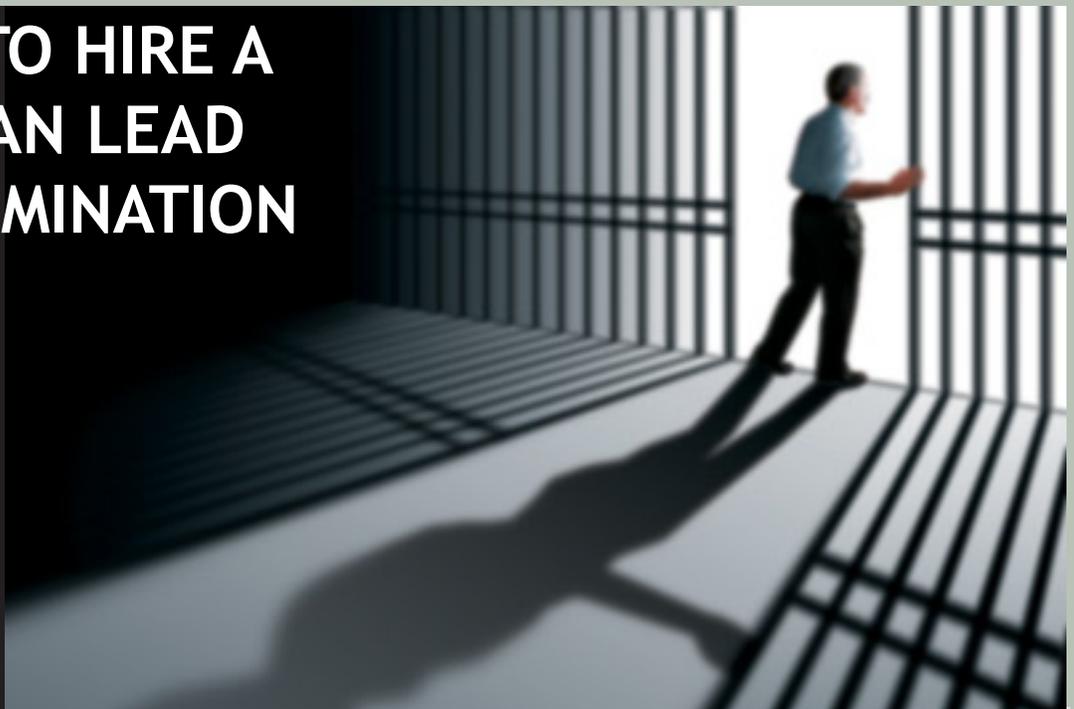
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# REFUSING TO HIRE A CONVICT CAN LEAD TO A DISCRIMINATION CHARGE

By Timothy Ducar,  
Law Offices of  
Timothy D. Ducar, PLC



When hiring personnel, it makes sense to avoid applicants with criminal histories. An applicant with a criminal history may be more likely to act in ways that could cause trouble for your company. So it may be a surprise to find that companies cannot have policies that automatically exclude persons with criminal histories.

How could this be? The Department of Labor and the EEOC have opined that policies that exclude all individuals based on criminal records and that do not consider the nature and age of the offense may violate federal laws. According to the Department of Labor and the EEOC, this is because the policy may have an adverse impact on certain racial or ethnic groups.

If an employer's policy of not hiring applicants who have been convicted of crimes has a negative impact on a racial or ethnic group, the company may still avoid a claim of racial discrimination by the EEOC. To avoid such a claim, the employer should be able to show that the policy is related to the job and is a business necessity. It can do this by following guidelines published by the EEOC. However, these guidelines are all but impossible to comply with. Alternatively, the employer can analyze how the policy relates to the job and whether the policy is a business necessity by using a three factor test. The three factors are

1. the nature and gravity of the offense;
2. the amount of time that has passed from the offense or sentence; and
3. the nature of the job the applicant is seeking.

The EEOC has produced a list of "best practices" to follow in avoiding liability for discrimination. They include

1. making sure any policy requires independent

assessment of the applicant;

2. narrowing the policy to

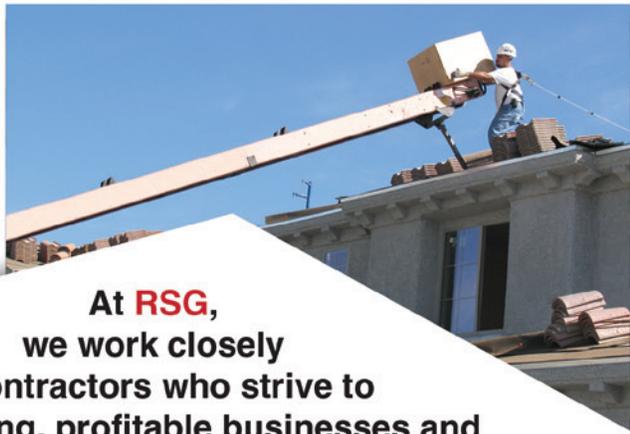
- a. the essential job requirements and circumstances of the jobs themselves;
- b. the specific offenses, or types of offenses, that may demonstrate they are unfit for the job; and
- c. an appropriate duration between the offense and when the applicant is being considered;

3. not asking for a criminal history, or limiting the questions to convictions that would be job-related to the particular position consistent with business necessity; and

4. keeping the applicant's criminal history confidential.

It seems unimaginable that the EEOC would charge a roofer in Arizona with discrimination based upon race or ethnic groups because the most of the roofing workforce is some type of ethnic minority and many have criminal records. However, government workers are unpredictable. You never know when a government enforcement worker will decide to try to make a name for him or herself by bringing a discrimination claim based upon a blanket policy of not hiring convicted applicants. A wise businessman should at least consider implementing a policy that addresses the three factors listed above.

Timothy D. Ducar is an attorney practicing primarily in the area of construction law and business litigation. He practices in Arizona, California, Nevada and Utah. He will provide you a DVD and written materials that discuss increasing collections at no cost. He also practices in a few other areas of law. He can be reached at (480) 502-2119. 



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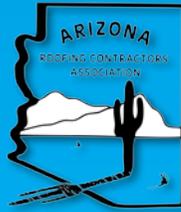
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# ARCA



# SPRING 2013

# GOLF TOURNAMENT

## Friday, May 17th | Oakwood Golf Course in Sun Lakes

24215 South Oakwood Boulevard, Sun Lakes, AZ | COST: \$95 for ARCA Members (\$125 for non-members)

Check-in opens at 7:00 AM | Shotgun Start is at 8:00 AM Sharp | Barbeque lunch following play

Format is Two-Person Scramble - TWO FLIGHTS

Dress code is collared shirts and no denim.

Prizes will be awarded for 1st, 2nd and 3rd Place (in two flights)

“Closest to Pin,” “Longest Drive,” and “Longest Putt” Award will also be presented

**Deadline to Register is**

**Friday, April 26th**

*Limited to First 90 Entries Received!*

## Registration Form

### Players

Player Name \_\_\_\_\_ Company \_\_\_\_\_

Contact Person For Entry: \_\_\_\_\_ Phone \_\_\_\_\_

### Tee Sponsorship

Sponsor a tee for \$100 and have your company's name displayed at one of the 18 holes.

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## Fall Protection: OSHA Raises the Stakes for Arizona Contractors

*It is more important than ever that roofing contractors and other employers in fall-sensitive construction situations exercise vigilance in complying with OSHA requirements*



By Kent Lang

Residential contractors in Arizona are facing stricter enforcement of federal fall protection standards, according to a recent issue of the Construction Labor Report. The newsletter states that the U.S. Occupational Safety and Health Administration (OSHA) is

threatening to take over jurisdiction of fall protection standards in response to what the feds perceive as lax enforcement by the Arizona Division of Occupational Safety and Health (ADOSH).

Central to OSHA's problems with the State appears to be dissatisfaction with enforcing the use of conventional fall protection in most circumstances where employees are working six to 15 feet above a surface. OSHA requires construction employers to provide fall protection at elevations of six feet and above.

### Consequences for Employers

The result for many construction employers appears to be heightened regulatory activity and tighter enforcement. In representing contractors that have received a safety-related citation, we are seeing situations in which (a) an employee unilaterally disregarded a safety protocol and (b) regulators "imputed" knowledge of the violation to the employer. This allows regulators to cite the employer for rogue employee misconduct, even though the employer had no actual knowledge.

As a consequence, otherwise compliant contractors are being tagged with the stigma of violations, thus threatening their business relationships with project owners and general contractors that require a clean disciplinary record.

### Compliance

In this time of increased enforcement activity, it is more important than ever that roofing contractors and other employers in fall-sensitive construction situations exercise vigilance in complying with OSHA requirements and, in particular, supervising and reprimanding workers who disregard fall protection and other safety standards.

Evidence of an employer being "fully compliant" generally includes company-wide safety policies and

procedures, regular employee training, disciplinary action for workers' non-compliant behavior, providing all necessary safety equipment on the job site, and hiring safety consultants to conduct additional training and unannounced job site inspections.

OSHA Requirements and Resources. Falls are among the most common causes of serious work-related injuries and deaths, particularly in construction. To prevent employees from being injured from falls, OSHA requires employers to, in general:

- use safe work procedures;
- train workers in the proper selection, use, and maintenance of all protection systems;
- use proper construction and installation of safety systems;
- select fall protection systems appropriate for given situations; and
- supervise employees properly.

To help determine whether there are hazards at their worksites and to work with OSHA on correcting any identified hazards, employers can contact OSHA's free and confidential on-site consultation service or call 800-321-OSHA (6742) and, under call-in options in effect at the time of this article, press number 4. OSHA claims that on-site consultations services are separate from enforcement activities and do not result in penalties or citations.

### Other on-line OSHA resources:

#### OSHA's Fall Prevention Campaign

<http://www.osha.gov/stopfalls/index.html>

#### Fall Prevention Training\*

<http://www.osha.gov/stopfalls/planprovidetrain.html>

*\*ARCA provides FREE Fall Protection-only classes to all members, or it is included in the more comprehensive OSHA 10-Hour classes.*

#### Construction Industry Safety and Health Outreach Program

<http://www.osha.gov/doc/outreachtraining/outreachtraining.html>

#### Fall Protection in Residential Construction

<http://www.osha.gov/doc/topics/residentialprotection/index.html>

#### Construction Standards and Resources

<http://www.osha.gov/SLTC/fallprotection/construction.html>



# 2013 ARIF/ARCA Scholarship Applications Now Available

**Submittal Deadline: May 3rd, 2013**



The Arizona Roofing Industry Foundation (ARIF), the non-profit affiliate of ARCA that carries out charitable and education related activities, has announced that academic scholarship applications for 2013-14 are now available.



This year, four scholarships will be awarded in the amount of \$2,500 for continuing education.

Eligible applicants include full-time employees of an ARCA contractor or associate member company or their dependent children or spouses. In addition, applicants must be high school seniors or graduates who plan to enroll or students who are already enrolled in a full-time undergraduate course of study at an accredited two or four year college, university or vocational-technical school. Recipients may use the money to support their studies at any accredited postsecondary institution. Students may reapply to the program each year they meet the eligibility requirements.

Scholarship recipients will be selected based on academic record, potential to succeed, leadership and participation in school and community activities, honors, work experience, financial need, a statement of educational and career goals, and an outside appraisal. Applications must be received by May 3rd, 2013.

## Who is eligible?

**Any ARCA Member's**

- full-time employee,
- full-time employee's spouse, **OR**
- full-time employee's child

+

**who is**

- a high school senior or graduate planning to enroll in a full-time undergraduate course

**OR**

- a student already enrolled in a full-time undergraduate course

+

**at an accredited two or four-year**

- college,
- university, **OR**
- vocational/technical school

For more information, visit the ARIF website at [www.azroofingfoundation.org](http://www.azroofingfoundation.org) or contact Duane Yourko, ARCA's executive director, at 602 335-0133, (877) 335-2722 or [dyourko@azroofing.org](mailto:dyourko@azroofing.org).

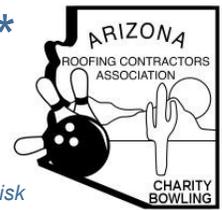
# Arizona Roofing Industry Foundation

## Raising The Roof for *New Pathways for Youth*\* 16th Annual Charity Bowling Tournament & Silent Auction

Saturday, June 22nd, 2013 • 11:00 AM - 4:30 PM

At AMF Christown Lanes, 1919 West Bethany Home Road

\*formerly Youth At Risk



## 2013 Partnership Pledge

### Donate

- Diamond Partner - \$2,000
- Platinum Partner - \$1,000
- Gold Partner - \$500
- Silver Partner - \$250
- Bronze Official Player Partner  
*Contribute 400 gift items for bowler registration bags.*
- Other cash contribution \$ \_\_\_\_\_
- Donate cash for \_\_\_\_\_
- Donate Youth, Teen or Adult Door Prize
- Donate Silent Auction Item
- Donate 'Grand' Item for Prize Lane

**All checks must be made payable to The Arizona Roofing Industry Foundation\*\*.**

*Every partnership dollar goes directly to New Pathways for Youth, a 501(c)(3) organization that helps homeless and at-risk youth!*

*All charity partners receive recognition in the official event program and a receipt for tax deductible contributions following the event.*



### Participate

- Team Participation - Registration Fee \$325 **\*\*\*Please fill out and return attached player form by May 24th\*\*\***

Team consists of 6 bowlers made up of any age group, youth and adult. For tournament scoring, youth will receive (handicap) points according to age. All team participants receive 3 games of tournament bowling, shoe rental, event tee shirt, lunch, fun stuff, and a door prize entry ticket for a chance to win big prizes!

Company \_\_\_\_\_ Contact Person \_\_\_\_\_

Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Phone \_\_\_\_\_ Fax \_\_\_\_\_ Email \_\_\_\_\_

**➔ ALL CHECKS MUST BE MADE PAYABLE TO: THE ARIZONA ROOFING INDUSTRY FOUNDATION\***

#### OR PAY BY CREDIT CARD:

Credit Card # \_\_\_\_\_ Billing Zip \_\_\_\_\_ Exp. Date \_\_\_\_\_ Sec. Code \_\_\_\_\_

Authorized Signature \_\_\_\_\_

\*\*The Arizona Roofing Industry Foundation (ARIF) is recognized as a 501(c)(3) tax-exempt non-profit organization (ID 38-3799558).

**Please send completed form with payment to: ARIF, 5050 N. 8th Pl., Ste. 6, Phoenix, AZ, 85014**

**Questions? Call 602 335-0133 or email [acreighton@azroofing.org](mailto:acreighton@azroofing.org). Pledges can be faxed to 602 335-0118.**



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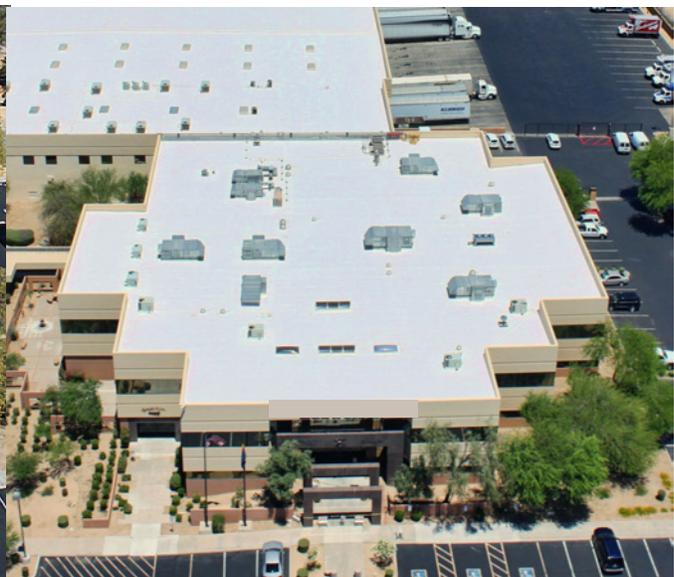
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# Raising the Roof for Youth On Their Own

## 10th Annual Charity Bowling Tournament & Silent Auction



Saturday, July 13th, 2013 • 11:00 AM - 4:00 PM  
At Golden Pin Lanes, 1010 West Miracle Mile, Tucson

## 2013 Partnership Pledge

**DONATE** *All donations are fully tax deductible unless otherwise noted.*

- Title Partner - \$10,000** (\$9,880 is tax deductible as a charitable contribution)  
Receives two free lanes, 12 registration bags, and a full page ad in the official program
- Platinum Partner - \$5,000** (\$4,940 is tax deductible as a charitable contribution)  
Receives one free lane, 6 registration bags, and a half page ad in the official program
- Gold Partner - \$1,000** (\$940 is tax deductible as a charitable contribution)  
Receives one free lane, 6 registration bags, and recognition in the official program
- Silver Partner - \$500**  
Receives recognition in the official program
- Copper Partner - \$250**  
Receives recognition in the official program
- Bronze Official Player Partner** (Contribute 400 gift items for bowler registration bags)  
Receives recognition in the official program
- Donate for Event Shirts \$** \_\_\_\_\_  
Receives recognition on event t-shirts (handed out to every bowler)
- Donate Youth or Adult Door Prize** \_\_\_\_\_
- Donate Silent Auction Item** \_\_\_\_\_
- Other Cash Contribution \$** \_\_\_\_\_



All checks must be made payable to the Arizona Roofing Industry Foundation.\*

Every partnership dollar goes directly to Youth On Their Own, a 501(c)(3) organization that supports the high school graduation of homeless unaccompanied youth.

Learn more at [www.yoto.org](http://www.yoto.org).

All charity partners receive recognition in the official event program and a receipt for tax deductible contributions following the event.

## PARTICIPATE

- Team Participation - Registration Fee \$300** (\$240 is tax deductible as a charitable contribution)  
**See next page for complete registration form.** Team consists of 6 bowlers made up of any age group, youth and adult. All team participants receive 3 games of tournament bowling, shoe rental, event t-shirt, lunch, fun stuff, and a door prize entry ticket for a chance to win big prizes!

Company \_\_\_\_\_ Contact Person \_\_\_\_\_

Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Phone \_\_\_\_\_ Fax \_\_\_\_\_ Email \_\_\_\_\_

**➔ ALL CHECKS MUST BE MADE PAYABLE TO: THE ARIZONA ROOFING INDUSTRY FOUNDATION**

### OR PAY BY CREDIT CARD:

Credit Card # \_\_\_\_\_ Billing Zip \_\_\_\_\_ Exp. Date \_\_\_\_\_ Sec. Code \_\_\_\_\_

Authorized Signature \_\_\_\_\_

**\*The Arizona Roofing Industry Foundation (ARIF) is recognized as a 501(c)(3) tax-exempt non-profit organization (ID 38-3799558).**

Please send completed form with payment to: **ARIF, 5050 N. 8th Pl., Ste. 6, Phoenix, AZ, 85014**  
Questions? Call 602 335-0133 or email [acreighton@azroofing.org](mailto:acreighton@azroofing.org). Pledges can be faxed to 602 335-0118.



**Dave Murdough**, now with Peoria Ford, can assist ARCA members with their commercial auto and truck needs. Contact him when you are interested in one of these brands:

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Dave Murdough,  
Business Development  
Manager, Peoria Ford  
Dave.murdough@cox.net  
602-501-4472

## Welcome New ARCA Members

ARCA extends a warm welcome to our newest Members who recently joined the association:

- ★ **Border Construction Specialties**  
Ed Miller, 602-437-1900
- ★ **Legacy Roofing, LLC-**  
Toby Ebarb, 623-581-0274
- ★ **Metal Works**  
Douglas Vance, 602-323-0560
- ★ **Peoria Ford**  
Dave Murdough, 602-977-8888
- ★ **Trac Two Construction**  
Greg Hamblin, 480-464-5285

## Update: Health Care Employer Mandate Regulation

A coalition of business groups submitted comments on the proposed “Shared Responsibility for Employers” regulations that will govern the employer requirements of the health care law beginning in 2014. The comments are designed to minimize the burden of the mandate on employers with 50 or more “full-time equivalent” employees and include the following: The need for clarifying regulatory interpretations of the law to minimize employer exposure to penalties for failure to comply with new mandated; opposition to the creation of special rules for “employees whose compensation is not based primarily on hours,” which could be interpreted broadly to include persons paid by commission; support for the approach reflected in the proposed regulations for determining full-time status of newly hired variable hour and seasonal employees; the term “seasonal employee” should be defined neutrally so it applies to any employee whose period of employment is less than one full year and is related to any cycle that in the ordinary course recurs annually for the employer during the same period of the calendar year; and no special rule should govern the obligation to offer an enrollment opportunity to short-term employment. The comment period ended March 18, and the government now will consider public comments and issue final regulations later this year. 🏠

## OSHA 10-Hour Class in English (Phoenix)

May 9-10 from 7AM - 12PM each day. Class is free to all ARCA Members, courtesy of ARCA Sponsors. To register, contact the ARCA office at 602 335-0133 or arca@azroofing.org.

## NRCA Roofing Industry Fall Protection from A to Z FREE to All ARCA Members

Phoenix :: May 30, 2013 :: One-day class 8 AM - 4 PM

Register here:

<http://www.nrca.net/rp/pubstore/details.aspx?id=1123&c=38>

### Location

Hilton Garden Inn Phoenix Airport North  
3838 E. Van Buren St., Phoenix, Arizona

As an employer, it is your responsibility to comply with the Occupational Safety and Health Administration’s (OSHA’s) regulations that apply to your workplace and employees. Made available to you free through an OSHA grant extended to NRCA, this program updates you on fall-protection systems and includes current OSHA state-plan requirements. This one-day class also features hands-on equipment demonstrations and techniques for self-rescue and relief of suspension trauma. Don’t miss this unique (and free) opportunity to stay current with the latest fall-protection rules!

After attending this program, students should be able to:

- Recognize fall hazards that are present during roofing installation and repair
- Use appropriate controls for fall hazards on low-slope and steep-slope roofing projects
- Identify strategies and techniques for rescue and self-rescue operations

Arizona follows state-plan requirements, so a significant portion of this class will deal with state-specific regulations.

Note: Class is free of charge; space is limited. A \$150 deposit is required for registration and only will be charged in case of a no-show or late cancellation. Food, beverage, travel and all other expenses are the responsibility of the attendee. 🏠

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# ARIZONA ROOFING CONTRACTORS ASSOCIATION MEMBER CONTACT FORM

If you need to update your email address or fax number, or if you'd like to sign up additional employees to receive this newsletter and other ARCA notices, please fill out and return this form.

Name: \_\_\_\_\_ Company: \_\_\_\_\_ Date: \_\_\_\_\_

How would you prefer to receive ARCA correspondence?

- By email     By fax

Please provide current contact information below:

PRIMARY CONTACT: \_\_\_\_\_

FAX: \_\_\_\_\_

EMAIL: \_\_\_\_\_

If email is your preferred method of receiving event notices, legislative updates, and other ARCA news, is there anybody else in your company who should receive this information as well?

- No, please send ARCA news only to me.  
 Yes, please also send ARCA news to the following contacts:

NAME	EMAIL ADDRESS

## PLEASE RETURN THIS FORM TO ARCA

FAX: 602 335-0118  
EMAIL: [acreighton@azroofing.org](mailto:acreighton@azroofing.org)

MAIL: 5050 NORTH 8TH PLACE, SUITE 6  
PHOENIX, ARIZONA, 85014



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