



THE BASESHEET

OUR MISSION IS *YOUR SUCCESS*

VOLUME 18, NUMBER 2 | SECOND QUARTER, 2016



NRCA



WSRCA

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GREETINGS FELLOW ARCA MEMBERS:

It has been a whirlwind first quarter and I hope the cherished rains have spread a bit of good cheer and a work backlog to all. The inaugural Spring Training Baseball outing was a great success. I was a great venue for networking, casual conversations, relaxation from our normal afternoon activities and the food and ballgame were both great. I'm sure we will be doing it again next year and I encourage all to return. Our Marketing Committee is also planning a Rattlers networking event which should prove to be every bit as enjoyable.

There seems to be a general upswing in the economy and many consumers who have procrastinated on roof replacements finally seem to be willing to commit and invest in new roofs. I am hearing optimistic comments from both the contractors and supplier members regarding the health of our industry---now all we need is a real bad monsoon season to seal the deal.

After years of testimony and opposition by professional roofing experts to new silica exposure limitations, the U.S Department of Labor has released its final silica rule which will impact all in the roofing industry. Please read the [article on Page 24](#) of this publication for a full explanation. Construction related entities have until June 23, 2017 to be in compliance and ARCA safety consultants are working on a model Exposure Control Plan to distribute to all members as well as incorporating all essential elements into our OSHA related training classes.

The ARCA Board of Directors has made a commitment to address the ongoing labor shortage all our members are experiencing. What we have to keep in mind is that this is not an Arizona issue—it is nationwide. It also is not limited to the roofing trade rather all segments of construction are experiencing the same labor shortages. We are all competing for a very finite resource—manpower—and we are going to have to address this strategically to beat out the other trades. Our partners at NRCA have identified the same concerns that we have and are implementing a “National Training Initiative”. They have outlined over 30 topics and will develop curriculum which they will share with us to help train the next generation of journeyman roofers. This is an exciting venture and we will keep you posted on our progress.

We will be bringing our yearly Membership and Sponsorship renewal drive to closure this month. I want to thank everyone for their continued support. Your financial commitment allows us to continue to offer free safety training to all our members and pursue a regulatory and legislative agenda to minimize the bureaucratic burden on the roofing industry.

Sincerely,

Rhonda LaNue, Lyons Roofing
President, Arizona Roofing Contractors Association

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- Develop collection techniques
- Comply with the prompt-payment laws in Arizona

Date: Monday, June 20, 2016, 8:00 AM

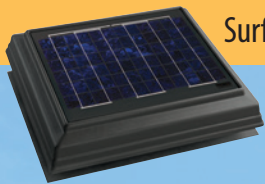
Location: Doubletree Suites, 320 N. 44th Street (Phoenix)

Cost: \$25 Open to Members and Non-Members

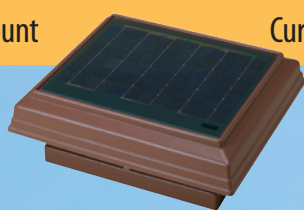
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Surface	Weathered Wood	31001288
Curb	Black	31001281
Curb	Brown	31001282
Remote	Black	31001284
Remote	Brown	31001285
Gable	Black	31001283
Thermostat	N/A	31001280

All housing material is UV-enhanced ABS plastic and may be painted to match roof color. All models available with optional cold-weather thermostat.

*1,600 sq. ft. based on 3/12 roof slope with open attic space. For larger areas, multiple ventilators will be necessary. The number of ventilators required will vary depending on roof slope, attic configuration and sq. ft. of open air inlets. For the ventilation requirements of your building, please contact an architect or building professional.

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Legislative Update



State of Arizona

When the legislature convened in early January ARCA's primary agenda was to seek revisions to clarify handling of the Transaction Privilege Tax (TPT). It quickly became apparent that there were no legislative champions willing to take on this issue and our efforts to drive the tax collection process to a simplified point of sale versus multi-municipality/multi-reporting process will have to wait until 2017. As the legislature winds down to adjournment I'm happy to report that no substantive bills were passed that impact the construction trades.

Federal

The Obama administration is determined to finalize as many new regulations as possible during its last year in office. But there also continues to be significant legislative activity regarding critical issues on Capitol Hill.

Department of Labor "Persuader" Regulation

The Department of Labor (DOL) issued its so-called "Persuader" regulation, which significantly expands employer disclosure requirements under the 1959 Labor-Management Reporting and Disclosure Act. The final rule virtually would eliminate the "advice exemption" that has been in place since 1962 and allows communications between employers and their consultants regarding union-organizing matters to be kept confidential. This regulation will severely limit the ability of employers to use the advice of qualified consultants to help them comply with federal laws during a union-organizing campaign.

Tax Reform Hearing


The House Ways and Means Committee is holding a series of hearings to review tax reform proposals, and one recent hearing included testimony from three Republicans regarding their preferred tax reform proposals. Rep. Devin Nunes (R-Calif.) discussed his American Business Competitiveness Act (H.R. 4377), which proposes to tax businesses based on cash flow rather than income. Businesses would be allowed to deduct 100 percent of their operating costs and would only face a 25 percent tax rate regardless of business structure, thus eliminating depreciation schedules and credits and deductions. Rep. Mike Burgess (R-Texas) advocated for H.R. 1040, the Flat Tax Act, which would allow taxpayers to pay a flat 19 percent rate for their

first two years followed by 17 percent for subsequent years. Rep. Rob Woodall (R-Va.) testified in favor of H.R. 25, the Fair Tax Act, which would repeal all federal corporate and individual income taxes, payroll taxes, self-employment taxes, capital gains taxes, the death tax, and gift taxes and replace them with a revenue-neutral personal consumption tax. These and other proposals likely will be considered when Congress seriously pursues tax reform in 2017.

Obama Tax Reform Proposal

President Obama has again called for tax reform, but only for corporations. His latest proposal would reduce the maximum corporate tax rate from 35 percent to 28 percent, eliminate the corporate alternative minimum tax and eliminate dozens of tax credits and deductions to offset the cost of lower rates. The plan also proposes to make the U.S. international tax code more competitive and stop U.S. companies from merging with foreign competitors to reduce their tax burden. The proposal is a non-starter in a Republican Congress, and the ongoing impasse between Republicans and Democrats regarding tax rates is the primary reason why comprehensive tax reform is not expected to be seriously debated until 2017 at the earliest.

ACA Cadillac Tax

Supporters of legislation to repeal the "Cadillac Tax" authorized by the Affordable Care Act (ACA) are building support in Congress to achieve their goal. The ACA contains a 40 percent excise tax on health plans that exceed certain values (\$10,200 for individual coverage and \$27,500 for other coverage categories) to help pay for the law and as a mechanism to restrain health care costs. The tax was scheduled to take effect Jan. 1, 2018, but Congress delayed the start date until Jan. 1, 2020, in a broader tax bill approved in December 2015. Recent polling by the American Benefits Council, a national employer organization that supports repeal, found that 70 percent of the public views the tax as "fundamentally flawed" and supports repeal. Although the Obama administration is resisting repeal, bipartisan support is growing in Congress (including some Democrats who voted in favor of the ACA). Repealing the tax will be difficult because of the budget implications of the estimated \$71 billion in lost revenue to the government. If it does repeal the tax, Congress must decide whether to raise other taxes or cut spending to offset the lost revenue, or add the cost to the \$19 trillion national debt. 



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Now is the Time to Acclimate for Impending Heat

The inevitability of higher temperatures in Arizona is a fact.

We've been flirting with 90 degrees off and on for the past couple weeks, which means the 100-plus degrees will be here before we know it. Now is the time to begin to prepare your body for what's to come.

Heat acclimation is the process of increasing your body's core temperature so sweating occurs earlier and in greater quantities to cool the body more efficiently. This is especially useful for people who work or exercise outside.

For outdoor nursery workers, landscapers, construction workers and roofers or any contractor who will be working outside, learning to how to acclimate to hot temperatures in order to reduce the risk of heat-related illnesses goes a long way.

Here are the benefits of preparing your body to the heat:

- You will feel more comfortable while working in hot weather.
- You will be able to improve your work performance in the heat.
- You will lower your body's heat production, heart rate, core temperature and salt loss.
- You will improve internal organ protection, skin blood flow and sweating.

Employers may want to develop a 10- to 14-day program of about two hours a day to help employees acclimate to the heat. Work activity intensity in the heat ought to increase slowly each day working up to the desired level.

During the first 5 days of this process, the body improves its cardiovascular functions in the heat. During the first 8 days, the body-core temperature is adjusted. Resting in the heat without any physical activity will not help to adjust the body to higher temperatures.

During the acclimation period, plan to increase your fluid intake with water or sports drinks in small amounts every 15 minutes. Also, more sodium will be retained by the body and less excreted in sweat and urine if more fluid is consumed. This will allow the body to maintain its proper sodium concentrations. But remember to consume enough sodium to replace what is lost by sweating. A low-sodium diet may impair the body's ability to maintain its sodium levels.

Finally, outdoor workers may want to wear light-colored clothing, and keep the clothing to a minimum. Clothing insulates the body, disrupts heat transfer and evaporates sweat. So workers should to wear loose-fitting, breathable, cotton clothing.

For more information on heat-related illnesses, working in the heat or acclimating to the heat, visit our website, copperpoint.com, where you may order our safety materials on these topics. 🏠

USGBC Announces New LEED Pilot ACP Designed to Help Eliminate Irresponsibly Sourced Materials— Like Illegal Wood—From the Building Material Supply Chain

Washington, DC—(April 5, 2016)—Today, USGBC announced the quarterly addenda to the LEED green building rating system, which includes a new pilot Alternative Compliance Path (ACP) credit that is designed to further advance environmentally responsible forest management and help rid our buildings of illegal wood by promoting the use of wood that is verified to be legal. The pilot ACP builds on the robust infrastructure that has been built around responsible wood sourcing and chain of custody to test an approach to prerequisite requirements, which could serve as a model for other building materials.

This new pilot ACP is applicable to both LEED 2009 and LEED v4 systems. While LEED has always rewarded leadership in materials specification, this new ACP seeks to leverage LEED's unparalleled market power by focusing attention on the significant need for more comprehensive and effective legality verification of building products. The pilot ACP is designed to address a critical piece of the supply chain and reward project teams who proactively verify that the wood they are using is legal.

"Today, it is possible to achieve the LEED wood credit and still have illegal wood in a LEED certified project," said Scot Horst, chief product officer, USGBC. "This is because LEED projects receive credit for a percentage of the wood on the project, rather than on all wood used. LEED is a global standard with a vision of market transformation. Addressing the illegal wood issue in LEED projects, especially in projects outside of the U.S., comes at a critical time both for the global issue of illegal logging and unfair forestry practices and also for LEED and its growing influence." 🏠

Overtime Rule Sent to OMB

On March 15, the U.S. Department of Labor (DOL) sent the long-awaited—and ahead of schedule—overtime rule to the White House's Office of Management and Budget (OMB) for final approval. OMB review typically takes a month or two, which in this case means the final rule, would likely be made public in April or May, several months ahead of the previously expected release date of July.

The terms of the final rule submitted to the OMB for review will not be disclosed until it is released to the public, but the proposed rule from last July called for all workers who make less than \$970 a week, or \$50,440 a year—more than double the current threshold of \$23,660—to be paid time and a half for any overtime they work.

Currently, only hourly paid workers and those earning \$23,660 a year or less in salary are guaranteed overtime pay – one and a half times their regular pay – for any hours beyond a standard 40-hour workweek. President Barack Obama called for the revamped regulations in March 2014, driven by a view that compensation paid to exempt employees had not kept up with inflation since the DOL last revised the regulations in 2004. In particular, the president noted that the \$455 a week (\$23,660 a year) salary threshold was below the poverty line for a family of four.

Under the DOL's increased eligibility proposal, millions of U.S. workers will now qualify for overtime that had previously been exempt from overtime pay. The DOL estimates that in the first year as many as 4.6 million workers would need to either be reclassified as non-exempt and paid overtime, or receive an increase in their salary to meet the new minimum threshold requirement. According to the White House, this will increase the incomes of 5 million workers while strengthening overtime protection for another 10 million. 🏠

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Arizona Employers Have New Injury and Illness Reporting Requirements

(PHOENIX – March 30, 2016) A new rule adopted by the Industrial Commission of Arizona and the Arizona Division of Occupational Safety and Health (ADOSH) has gone into effect changing the reporting requirements of employers whose employees are injured or become ill on the job. Reporting a work-related fatality within eight hours will remain unchanged. Although, the most notable changes for the new rule state that the following must be reported within 24 hours:

All in-patient hospitalizations (a person is admitted)

- All amputations
- All loss of eye injuries

Previously the rules stated:

- If a person was admitted to the hospital it didn't have to be reported
- If a person lost an eye it didn't have to be reported
- Amputations only had to be reported if the employee was working with a punch press
- Only a catastrophe that three or more employees were involved in had to be reported.

ADOSH Director Bill Warren said the new recordkeeping requirements were adopted to comply with federal reporting requirements and to receive more in-depth data that will help keep more workers in the State of Arizona safe.


"This change will help ADOSH to more efficiently administer and effectively enforce the applicable laws and regulations relative to the protection of life, health, safety, and welfare of employees across Arizona," Warren said.

The effective date of the change was March 16.

About ADOSH

Arizona Division of Occupational Safety and Health (ADOSH) operates under an approved plan with the U.S. Department of Labor to retain jurisdiction over occupational safety and health issues within Arizona, excluding mining operations, Indian Reservations, and federal employees.

To help answer common questions on the new reporting requirements, employers can contact ADOSH's On-site Consultation Program for free and confidential advice. On-

site Consultation services are separate from enforcement and do not result in penalties or citations. For more information please visit <http://www.ica.state.az.us/> or call (602) 542-1769. 



ARCA Night *with the* Arizona Rattlers

We're headed back to the Coors Light Zone but this time it's for arena football with the Arizona Rattlers at the Talking Stick Resort Arena in Phoenix.

Registration includes access to the pre-game party in the Coors Light Cold Zone from 5:00 to 6:00 PM with an all you can eat nachos, hot dogs, popcorn and soda/water along with a ticket to the Arizona Rattlers vs Orlando Predators, section 112.

Tickets are Limited - First Come, First Serve

Grab your business cards and a friend of the roofing industry - Everyone is welcome!

DATE: July 18, 2016 (MON)

TIME: 4:30 PM Check-In, 5:00 Group Event, 6:30 Kick-off

WHERE: Talking Stick Resort Arena, 201 E. Jefferson St., Phoenix, 75004

COST: \$45 per person

REGISTER: [ONLINE](#) | [EMAIL](#) | CALL 602-335-0133



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Ladder Safety



Accidents on and around ladders continue to plague our members. Here are some refresher points to go over with your crews:

1. Before setting up a ladder, inspect it for defects.

- Make sure the latches on extension ladders are secured before climbing.
- Never use a ladder with broken or missing rungs.
- Never use a ladder with grease, oil or any other slippery substance on the rungs or rails.
- Defective ladders that cannot be repaired on the spot must be tagged and taken out of service. This is done best by locking a ladder to the truck rack.
- Make sure the ladder feet move freely and are slip-resistant.

2. Set the ladder on firm ground, and make sure it is secure.

- Concrete or compact soil are ideal surfaces.
- Avoid unstable rocks, loose sand, mud and ice.
- If the ladder does not have slip-resistant feet, dig a small trench and place the base of the ladder in the trench to keep it from slipping.

3. Follow safe work practices for climbing and carrying ladders.

- Keep at least one hand on the ladder at all times when climbing up or down.
- Face the ladder at all times.

- Keep ladders, especially metal ones, away from overhead power lines.
- Get help when moving heavy ladders.

Listed below are the most common prohibited uses:

- Use of damaged or defective ladders
- Use of ladders inappropriate for the specific job
- Hand carry loads or equipment while on a ladder
- Reach to the point where you lose your balance
- Stand or work on the top cap or the step below the top cap of a stepladder
- Stand or work on the top 3 rungs of an extension ladder
- Place ladders on boxes, barrels, pick-up trucks or scaffolds or equipment
- Use portable ladders in a horizontal position as a plank, platform, scaffold, etc.
- Splice together short ladders to make longer ladders
- Use ladders with only a single rail
- Use ladders in high winds
- Use extension ladders without maintaining minimum overlap
- Using ladder that does not meet the required duty rating
- Replace all frayed or badly worn ropes

Additional Helpful Hints:

- The ladder should extend 3 feet over the top of the eave and be tied-off.
- It may be necessary to secure the bottom of the ladder, as well.
- For every 4 feet of height, the base of the ladder should be set 1 foot away from the building.



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Return-to-Work Program: Saves Money. Improves Morale

By CopperPoint Insurance Company

Countless studies show that injured workers who miss more than six months of work have only about a 50% chance of returning to their jobs. And the likelihood of returning to work continues to drop the longer they are recuperating.

The reverse also is true. Injured workers who miss few or no days from work have the best chance of a full recovery from a workplace injury. And if you can find ways to keep an injured worker on the job as he or she rehabilitates, you'll be controlling your workers compensation costs.

CopperPoint Insurance Companies Can Help You Develop And Implement A Return-To-Work (RTW) Program. It Provides These Tools And Services, Free:

- A RTW manual, which can be downloaded at copperpoint.com
- Instructional seminars
- A network of professionals to assist you that includes our claims adjusters and loss control consultants.

Cost Savings

You probably know that workers compensation is a necessary cost of running your business. The best way to control premiums is by reducing the number of workplace injury claims filed. But when an injury does occur, a return-to-work program can help you manage the cost of the claim by increasing the likelihood the injured worker will be able to return to work within eight days of the injury.

If an injured worker returns to work within eight days and does not receive a permanent impairment as a result of the injury, the insurance industry discounts the loss against the employer's experience rating, which lessens the effect of the loss on future workers comp premiums.

Easy to Do

Implementing a return-to-work program is easy. It starts with accepting that just because an employee is injured doesn't mean the individual can't be useful. Return to work is all about finding the worker light, modified or temporary duty to serve as a "bridge" from being unable to do his or her regular job until the doctor clears the worker to return to normal duties.

A return-to-work program is easy to manage and the return on this "free" investment is tremendous.

When you implement a RTW program, it opens communication among all involved parties: the injured worker, the medical provider and CopperPoint's claims representative.

Improved Morale

It's important for employers to let their injured workers know they are wanted. Injured workers tend to recover more quickly and have higher morale when they know their employer wants them back.

When you have a return-to-work program, it means you are making a commitment to your employees by identifying a plan of action to get them back to work quickly and safely.

More Savings

To save even more money and be assured the provider treating the injured worker understands return-to-work programs, you have the right to send the employee for at least one visit to a provider of your choice.

We recommend you choose a member of CopperPoint's Preferred Connection Network. The more than 4,000 medical providers and facilities in the network are specialists in workers compensation, and they all have contracted at rates less than the Industrial Commission of Arizona's Medical Fee Schedule.

To find a PCN member near you, visit <https://www.copperpoint.com/web/guest/find-a-medical-provider>.

You also can download CopperPoint's easy, step-by-step information on how to implement a return-to-work program at copperpoint.com.

CopperPoint is committed to providing workers compensation insurance expertise along with great customer service. Financially strong and service oriented, CopperPoint delivers Peace of Mind.

Visit copperpoint.com for many of our services, including payroll and injury reporting, a Preferred Connection Network directory, as well as free safety videos and materials.

Put CopperPoint to work for you. 



2016 ARIF Spring Sporting Clays Tournament

ARIF's 10th Annual Spring Sporting Clays event was held April 15th at Ben Avery. With over 100 attendees, everyone was showing their competitive spirit. To make things even more interesting, there was a rogue wind blowing erratically that made the little birdies take some "unusual trajectories" (grumble, grumble !!) A good time was still had by all with winners in three flights:

A Flight:

1st Gene Warner
2nd David Schmidt
3rd Pat Cruse

B Flight:

1st Matt Elliot
2nd Bill Kelly
3rd Mike Schmidt

C Flight:

1st Dave Fisco
2nd Mike Townsend
3rd Eric Graham



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Solar panels (which are dark in color by nature) can create areas of high temperatures up to **190°F** on adjacent roof surfaces. Other highly reflective architectural structures (such as mirrored glass) can act as solar magnifiers and concentrate sunlight onto nearby roof surfaces. This concentrated sunlight can be far more intense than ambient sunlight — leading to premature membrane failure.

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GAF scientists have created the next generation in TPO membranes, built to handle the extreme demands that new rooftop applications can place on roofing membranes. EverGuard® Extreme™ TPO uses proprietary stabilizers and UV absorbers to achieve weathering performance far beyond current standards. That means more protection for your customers — and for you.



Not eligible for Well Roof™ Advantage Guarantee extension. See guarantee for complete coverage and restrictions

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Advanced Heat & UV Protection TPO



10 Leading Causes of Workplace Injuries

The U.S. Bureau of Labor Statistics (BLS) has released a list of the Top 10 causes of workplace injuries based on 2013 data – the most recent year for which statistically valid injury data is available. According to the BLS, workplace accidents and injuries, which resulted in employees to miss six or more days of work, cost U.S. employers nearly \$62 billion, and 82% of that was attributed to the 10 leading causes of the most disabling work-related injuries.

Those 10 causes were:

1. Overexertion involving an outside source – This resulted in about one quarter of the total. The BLS says overexertion occurs when the physical effort of a worker who lifts, pulls, pushes, holds, carries, wields or throws an object results in an injury. This is because the object being handled often is heavier than the weight a worker should be handling or the object is handled improperly. Actual injuries include sprains, strains, and tears.
2. Falls on the same level – This could be the individual who falls over an uneven floor surface or someone leaning too far back in a chair and topples over.
3. Falls to lower level – This is the worker who falls to the ground from a roof or ladder, or an office worker standing and falling from a stepstool.
4. Struck by object or equipment – This includes being struck by an object dropped by a fellow worker to begin caught in a swinging door or gate.
5. Other exertions or bodily reaction – These are injuries the BLS says are caused by bending, crawling, reaching, twisting, climbing or stepping.
6. Roadway incidents involving motorized vehicles – The worker doesn't have to be the driver, this includes passenger or pedestrian.
7. Slip or trip without falling – A worker can slip or trip without hitting the ground. Could be the individual slips on a wet floor and grabs at a handrail to keep from falling and the grab results in an injury to the hand,

wrist, shoulder or other part of the body.

8. Caught in or compressed by equipment or objects – These injuries result from workers being caught in equipment or machinery that still running, as well as rolling, shifting or sliding objects.

9. Struck against object or equipment – These injuries result from the worker being hurt by forcible contact or impact, such as the individual who walks into the open drawer of a file cabinet.

10. Repetitive motions involving micro-tasks – The last of the 10 includes injuries from tasks that may include the same continuous movements, such as a typist, who inputs data all day, or a grocery store cashier, who scans and bags groceries for several hours at a time. [🏠](#)



Youth On Their Own Names ARIF 3rd Top Donor of All Time

For the past 12 years, ARCA (and more recently ARIF) has worked very hard to raise money for Tucson charity Youth On Their Own (YOTO). Because of the dedication and generosity of our members (a.k.a. *you*), we've been able to donate a cumulative \$193,000 directly to the charity. That places ARIF as their 3rd Top Donor of all time! Today, In recognition, YOTO has awarded ARIF with an honorarium (pictured above in the good hands of **Headlee Roofing's Martin Headlee**, retired long-time YOTO Charity Bowling Chairman). Thank you YOTO, and THANK YOU ARCA Members for coming through for this special charity time and time again.

To register for this year's fundraising event, see the following page. [🏠](#)

Arizona Roofing Industry Foundation

Raising the Roof for Youth On Their Own

13th Annual Charity Bowling Tournament & Silent Auction

Saturday, July 16, 2016 • 11:00 AM – 4:00 PM

At Golden Pin Lanes, 1010 West Miracle Mile, Tucson



2016 Partnership Pledge

DONATE All donations are fully tax deductible unless otherwise noted.

- Title Partner - \$10,000** (\$9,900 is tax deductible as a charitable contribution)
Receive two free lanes, 12 registration bags and a half-page ad in the official program
- Platinum Partner - \$5,000** (\$4,900 is tax deductible as a charitable contribution)
Receive one free lane, 6 registration bags and a half-page ad in the official program
- Gold Partner - \$1,000** (\$900 is tax deductible as a charitable contribution)
Receive one free lane, 6 registration bags and recognition in the official program
- Silver Partner - \$500**
Receive recognition in the official program
- Copper Partner - \$250**
Receive recognition in the official program
- T-shirt Partner - \$100**
Company logo printed on the t-shirt (limit of 10)
- Donate Youth/Adult Door Prize** _____
- Other Cash Contribution \$** _____
- Bronze Official Player Partner**
Contribute 400 gift items for bowler registration bags
Receive recognition in the official program
- Donate for Event Shirts or Food \$** _____
Event t-shirt recognition (provided to every bowler)
- Donate Silent Auction Item** _____

PARTICIPATE

Team Participation – Registration Fee \$300 (\$200 is tax deductible as a charitable contribution)

Team consists of 6 bowlers made up of any age group, youth and adult. All team participants receive 3 games of tournament bowling, shoe rental, event t-shirt (adult sizes), lunch, fun stuff and a door prize entry ticket for a chance to win a big prize!

Player 1: _____ (S/M/L/XL/XXL) (Name) (Shirt Size) Player 2: _____ (S/M/L/XL/XXL) (Name) (Shirt Size)
 Player 3: _____ (S/M/L/XL/XXL) (Name) (Shirt Size) Player 4: _____ (S/M/L/XL/XXL) (Name) (Shirt Size)
 Player 5: _____ (S/M/L/XL/XXL) (Name) (Shirt Size) Player 6: _____ (S/M/L/XL/XXL) (Name) (Shirt Size)

Guest Tickets – \$15 per person (Includes lunch, event shirt, door prize ticket, fun stuff and goodies)

Guest 1: _____ (S/M/L/XL/XXL) (Name) (Shirt Size) Guest 2: _____ (S/M/L/XL/XXL) (Name) (Shirt Size)
 Guest 3: _____ (S/M/L/XL/XXL) (Name) (Shirt Size) Guest 4: _____ (S/M/L/XL/XXL) (Name) (Shirt Size)

Raffle Tickets – ___ \$5 each -OR- ___ Five (5) for \$20

*****COMPLETED FORMS MUST BE SUBMITTED BY JUNE 17, 2016 TO GUARANTEE T-SHIRT AVAILABILITY*****

PAYMENT INFORMATION

- Check Enclosed – Payable to Arizona Roofing Industry Foundation
and mailed to ARCA, 4745 N. 7th St., Ste. 102, Phoenix, AZ 85014
 - Credit Card – Complete form below and fax to 602-335-0118, or scan and email to arca@azroofing.org
- Company Name: _____ Phone: _____
 Mailing Address: _____
 Primary Contact: _____ Title: _____ Email: _____
 Credit Card #: _____ Expiration Date: _____ Billing Zip: _____
 Total Amount \$ _____ Authorized Signature: _____

This is a paid ARCA event. Registration deadline is Friday, July 8, 2016. Cancellations after July 8 will be non-refundable, substitutions are allowed.
 ARCA will only guarantee t-shirt availability on completed forms submitted prior to June 17, 2016.

The Arizona Roofing Industry Foundation (ARIF) is a recognized 501(c)(3) tax-exempt nonprofit organization ID 3799558.

CONVENCIÓN DEL SOL



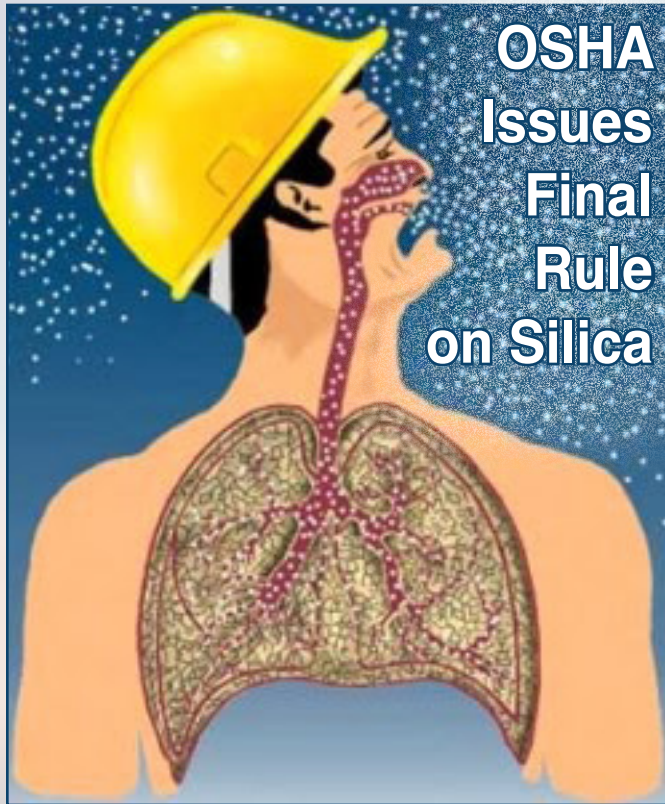
ARCA
47th Annual
**Convention
and Trade Show**

October 6-8, 2016 at Tucson Casino Del Sol

ARIZONA ROOFING CONTRACTORS ASSOCIATION



2016 ARCA Platinum Sponsor



After months of speculation, the Occupational Safety and Health Administration (OSHA) issued its highly anticipated final rule and recommendations for limiting worker exposure to silica dust.

The rule is designed to curb a long list of health problems related to exposure to breathable crystalline silica. It's also expected to cause widespread changes to the construction trade, and the roofing industry, in particular.

OSHA set two standards — one for the construction industry, and one for general industry and maritime operations, effective on June 23. The key provision of the rule reduces the allowable exposure limit to 50 micrograms per cubic meter of air averaged over a traditional eight-hour shift.

Employers will now have to:

- Use engineering controls like water or ventilation to mitigate exposure levels;
- Provide respirator when those controls cannot limit exposure;
- Limit worker access to high-exposure areas;
- Develop a written exposure plan
- Offer medical exams to highly-exposed employees

- Train workers on silica risks and best practices to eliminate exposure.

The construction industry is required to be in full compliance first, with a deadline of June 23, 2017.

Silica exposure is tied to several serious illnesses including lung cancer, silicosis and kidney disease. Roughly 2.3 million American workers are exposed to silica dust, including 2 million construction workers that drill, cut, or grind concrete or stone, according to OSHA's website. Officials estimate the rule will save more than 600 lives and prevent more than 900 new cases of silicosis annually once full implementation begins.

OSHA created a dedicated page on its website to the final rule for more information - <https://www.osha.gov/silica/index.html>.



National Safety Stand-Down highlights importance of preventing falls, leading cause of worker death, serious injury in the construction industry

The purpose of the National Fall Prevention Stand-Down is to raise awareness of preventing fall hazards in construction. Fatalities caused by falls from elevation continue to be a leading cause of death for construction workers, accounting for 337 of the 874 construction fatalities recorded in 2014 (BLS preliminary data). Those deaths were preventable. Fall prevention safety standards were among the top 10 most frequently cited OSHA standards, during fiscal year 2014.

A Safety Stand-Down is a voluntary event for employers to talk directly to employees about safety. This Stand-Down focuses on "Fall Hazards" and reinforcing the importance of "Fall Prevention".

Share your story with us, email ARCA and let us know what you're doing for National Safety Stand-Down, May 2-6, 2016.

[Click here to learn more.](#)

Arizona Roofing Industry Foundation

Raising the Roof for New Pathways for Youth

19th Annual Charity Bowling Tournament & Silent Auction

ARCA "Out of the World Bowl-Con"

Saturday, June 4, 2016 • 11:00 AM – 4:00 PM

At Let It Roll Bowl & Entertainment, 8925 N. 12th Street, Phoenix 85020



2016 Partnership Pledge

DONATE All donations are fully tax deductible unless otherwise noted.



"Out of the World Bowl-con"

Dress up as your favorite Sci-Fi character

- Diamond Partner - \$2,000** (\$1,840 is tax deductible when registering a team) Receive one free lane, 6 registration bags and half-page ad in the official program
- Platinum Partner - \$1,000** (\$840 is tax deductible when registering a team) Receive one free lane, 6 registration bags and recognition in the official program
- Gold Partner - \$500**
- Silver Partner - \$250**
- Bronze Official Player Partner**
Contribute 400 gift items for bowler registration bags

- Other Cash Contribution \$** _____
- Donate Youth/Adult Door Prize** _____
- Donate Silent Auction Item** _____
- Donate 'Grand Item' for Prize Lane** _____

PARTICIPATE

Team Participation – Registration Fee \$325 (\$165 is tax deductible as a charitable contribution)

Team consists of 6 bowlers made up of any age group, youth and adult. All team participants receive 3 games of tournament bowling, shoe rental, lunch, fun stuff and a door prize entry ticket for a chance to win a big prize!

Player 1: _____
(Name)

Player 2: _____
(Name)

Player 3: _____
(Name)

Player 4: _____
(Name)

Player 5: _____
(Name)

Player 6: _____
(Name)

Guest Tickets – \$15 per person (Includes lunch, door prize ticket, fun stuff and goodies)

Guest 1: _____
(Name)

Guest 2: _____
(Name)

Guest 3: _____
(Name)

Guest 4: _____
(Name)

Pre-Purchase Raffle Tickets – ___ \$5 each -OR- ___ Five (5) for \$20

PAYMENT INFORMATION

- Check Enclosed – **Made Payable to Arizona Roofing Industry Foundation** and mailed to ARCA, 4745 N. 7th St., Ste. 102, Phoenix, AZ 85014
- Credit Card – Complete form below and fax to 602-335-0118, or scan and email to arca@azroofing.org

Company Name: _____ Phone: _____

Mailing Address: _____

Primary Contact: _____ Title: _____ Email: _____

Credit Card #: _____ Expiration Date: _____ Billing Zip: _____

Total Amount \$ _____ Authorized Signature: _____

**This is a paid ARCA event. Registration deadline is Friday, May 27, 2016. Cancellations after May 27 will be non-refundable, substitutions are allowed.*

The Arizona Roofing Industry Foundation (ARIF) is a recognized 501(c)(3) tax-exempt nonprofit organization ID 3799558.

Welcome New ARCA Members

ARCA extends a warm welcome to our newest Members who recently joined the association:

- **Exterior Renovation Services**
Scott Adamson, 602-859-0496
- **Murphy Karber Cordier PLC**
Chase Halsey, 602-274-9000

Are You Claiming Your Share?

ARCA Association Safety Plan participants received over **\$360,000 in dividends** this year from CopperPoint Mutual Insurance Company. If you are not a participant in ARCA's worker compensation plan contact the ARCA office at 602-335-0133 for more details.

WESTERN Roofing EXPO

PARIS LAS VEGAS • JUNE 12 - 14, 2016

ROOFING EXPO UPDATE

There is still time to register for Western Roofing Expo 2016, which is scheduled for June 12-14 at the Paris Las Vegas Hotel.

For detailed information and to register online, click below --

<http://wsrca.com/wsrca-western-states-commercial-residential-roofing-waterproofing-contractors-association-convention>

Upcoming Events

april

OSHA 10-Hour Training in Phoenix (Spanish) April 28-29
ARCA office (4745 N. 7th St., Ste. 103, Phoenix) 7:00am-12:00pm

may

Do You Want To Put Some Shine On Your LinkedIn Profile? May 5
ARCA office (4745 N. 7th St., Ste. 103, Phoenix) 10:00am-12:30pm

CPR and First Aid Training (English) May 11
ARCA office (4745 N. 7th St., Ste. 103, Phoenix) 8:00am-2:00pm

OSHA 10-Hour Training in Tucson (English) May 12-13
5330 N. La Cholla Blvd Tucson, AZ 85741 7:00am-12:00pm

OSHA 10-Hour Training in Tucson (Spanish) May 12-13
5330 N. La Cholla Blvd Tucson, AZ 85741 12:30pm-5:00pm

AZ State Contractors Coalition Spring Golf Tournament May 13
ASU Karsten Golf Course, 1125 E Rio Salado Pkwy, Tempe, AZ 7:30am

OSHA 30-Hour Training in Phoenix (English) May 13-
June 3rd
ARCA office (4745 N. 7th St., Ste. 103, Phoenix) 7:00am-3:30pm

ARCA Spring Golf Tournament May 20
Ocotillo Golf Resort, 3751 S. Clubhouse Dr, Chandler 6:00am

june

Fall Protection Training in Phoenix (English) June 3
3880 E. Broadway Phoenix, AZ 85040 7:00am-8:00am

2016 Phoenix Charity Bowling Tournament June 4
8925 N. 12th Street Phoenix, AZ 85020 11:00am-4:00pm

Mechanic's Lien & Collection Seminar June 20
320 North 44th Street Phoenix, AZ 85008 8:00am-12:00pm

july

2016 Tucson Charity Bowling Tournament July 16
1010 W. Miracle Mile Tucson, AZ 85705 11:00am-4:00pm

ARCA Night at the Arizona Rattlers July 18
201 E. Jefferson Street Phoenix, AZ 85004 4:30pm

october

ARCA 2016 Convention and Trade Show Oct 6-8
Tucson Casino Del Sol, 5655 W Valencia Rd. 24/7

ARIZONA ROOFING CONTRACTORS ASSOCIATION 2016 BOARD OF DIRECTORS

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Green Buildings/LEED Committee

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