

Protection of life, health, safety and
welfare of Arizona's most valuable assets.

Roofers Alliance Update

A wide-angle photograph of a desert canyon landscape. The foreground shows layered, reddish-brown rock formations with some sparse green vegetation. In the middle ground, there are several prominent, flat-topped rock pillars and buttes. The background features more distant, hazy rock formations under a sky with soft, wispy clouds. The overall lighting is soft, suggesting either dawn or dusk.

Mission:

“Protection of life, health, safety and welfare of Arizona’s most valuable assets.”

Vision:

“ADOSH’s vision is to be a leader in occupational safety and health by making Arizona’s workplaces as safe and healthy as possible.”

ICA & ADOSH ON THE CAPITOL LAWN EVENT

- APRIL 2023 – FREE EVENT
- RECOGNIZING COOPERATIVE PARTNERS AND EMPLOYEE SUCCESS FOR THE YEAR. THEIR EXEMPLARY WORK IN THE FIELD OF SAFETY AND HELPING ADOSH IMPACT ON SAFETY AND HEALTH
- WESLEY BOLIN MEMORIAL PLAZA



Thank you!

Let's continue to put workplace safety first!

COOPERATIVE STATE PROGRAMS



Past Discussions

⚠ WARNING
OSHA
Get Ready.

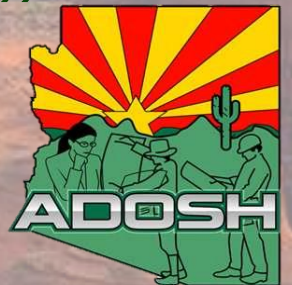


OSHA Rights

Employer Responsibility



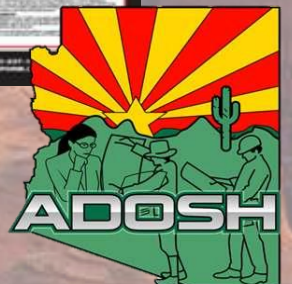
- Provide a workplace free from recognized hazards and comply with OSHA standards
- Provide training required by OSHA standards
- Keep records of injuries and illnesses
- Provide medical exams when required by OSHA standards and provide workers access to their exposure and medical records
- Post OSHA citations and hazard correction notices
- Provide and pay for most PPE
- Not discriminate against workers who exercise their rights under the Act (Section 11(c))



OSHA Rights

Employer Responsibility

- REPORTING AND RECORDING Employers must:
- Report each worker death to OSHA
- Report each work-related hospitalization, amputation, or loss of an eye
- Maintain injury & illness records
- Inform workers how to report an injury or illness to the employer
- Make records available to workers
- Allow OSHA access to records
- Post annual summary of injuries



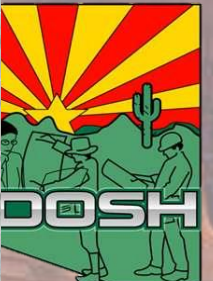
ADOSH Focus for this year

- Whistleblower Protection – Employer program
- Temporary Workers
- Heat Illness Prevention in Outdoor and Indoor Work Settings (1/2023)



Major Elements of SHMS

- Management commitment & employee involvement
- Worksite analysis
- Hazard prevention & control
- Safety and health training

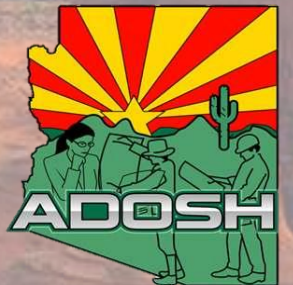


Middle Managers

Management Leadership

Managers must provide visible leadership by:

- Demonstrating established solid communication throughout the organization
- Establishing safety and health goals
- Developing objectives for meeting the goals.



Middle Managers

First Line Supervisor need to assure subordinates meet performance measures and assure they perform safety activities in a quality fashion.

In addition, middle managers also need to become physically involved in tasks to demonstrate their commitment to the safety process.



Middle Managers

Most of our **First Line Supervisor** are our Competent Person this is defined as "one who is capable of identifying existing and predictable hazards in the surroundings or working conditions which are unsanitary, hazardous, or dangerous to employees, and who has authorization to take prompt corrective measures to eliminate them"



Middle Managers

Contract Workers

- First Line Supervisor: contractor must ensure oversight and management of the contractor's site employees are provided effective safety protection.
- First Line Supervisor are expected to encourage contractor employees to adhere to the safety and health standards, expectations and rules



Middle Managers

Middle managers role Work Site

Analysis

- Management of safety and health policy/programs must begin with a thorough understanding of all hazards and the ability to recognize and correct hazards as they arise.

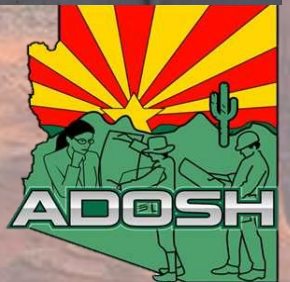


Middle Managers

Middle Managers, Work Site

Analysis

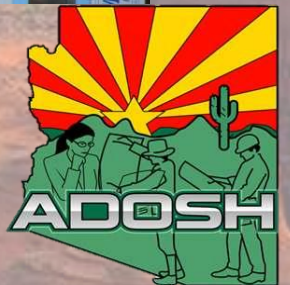
- Baseline Safety/Health Hazard Analyses
- Hazard Analysis of routine tasks (JHA/JSA)
- Pre-use Analysis
- Routine Inspections
- Employee Hazard Reporting System
- Accident/Incident Investigations



Middle Managers

Middle Managers, Hazard Controls

Site hazards identified during the worksite analysis process must be eliminated or controlled by developing and implementing appropriate systems.

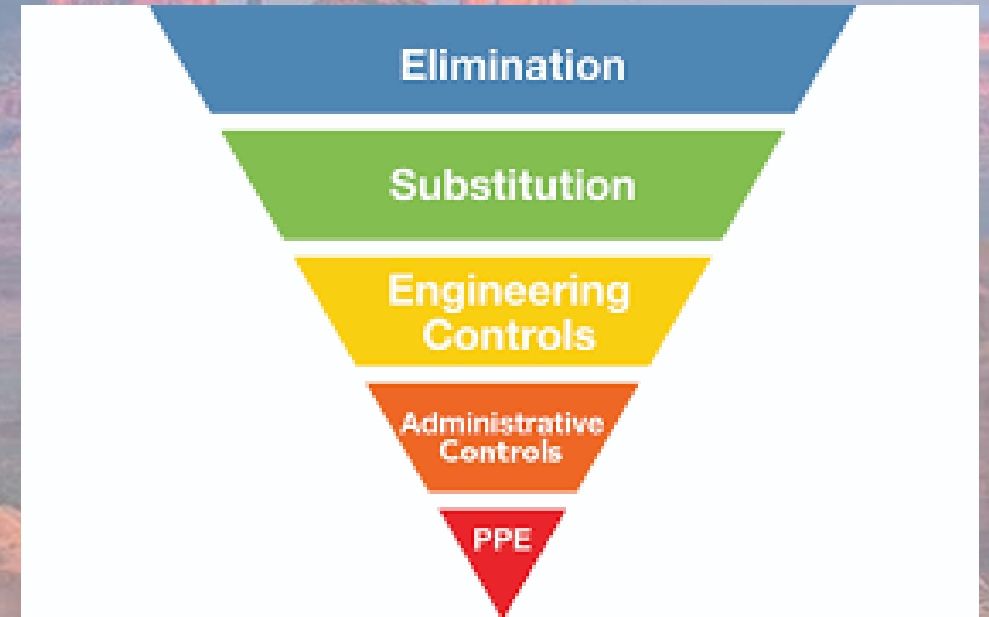


Middle Managers

Hazard Elimination or Controls

The following hierarchy should be used in selecting actions to eliminate or control hazards:

- Elimination
- Substitution
- Engineering
- Administrative
- Work Practice
- Personal Protective Equipment



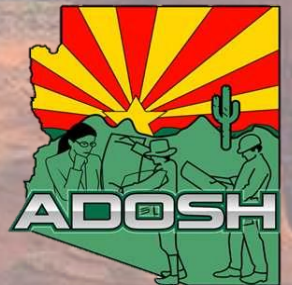
Middle Managers

Safety & Health Training

Managers, supervisors, and non-supervisory employees including contractors:

Must be made aware of hazards – Must receive training on:

- Recognizing hazardous conditions
- Signs and symptoms of workplace-related illnesses
- Methods to control known hazards
- Emergency evacuation
- Employee rights under OSHA
- Company and site rules

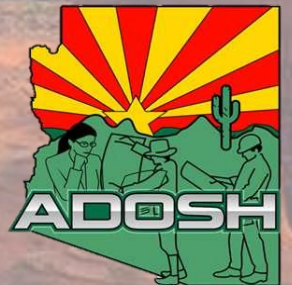


Middle Managers

Job Specific Training

Job specific training is required for employees who conduct

- Hazard recognition Hazards at the site
- Self-inspections
- Accident/incident investigations
- Job hazard analyses, etc.
- Protective measures



Middle Managers

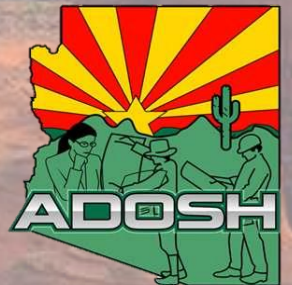
Safety through Leadership

Promote cultural change

- Support employee program
- Engage in mentors to accelerate change
- Incorporate objectives into performance expectations.
- Provide First Line Supervisor level visible support
 - Active participation
 - Adequate resources
- Monitor Progress
 - Establish Milestones
 - Celebrate Achievements
 - Sustain through leadership changes



Questions



Chairman's Roofers Alliance

